

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

Declaration of endorsement of the 40 principles of the “European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers” and commitment to the implementation of the HRS4R by Institut d'Investigació i Innovació Parc Taulí (I3PT).

Institut d'Investigació i Innovació Parc Taulí (I3PT) welcomes and supports the Recommendation of the European Commission 2005/251/EC on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”, as it was declared in its request in 2017.

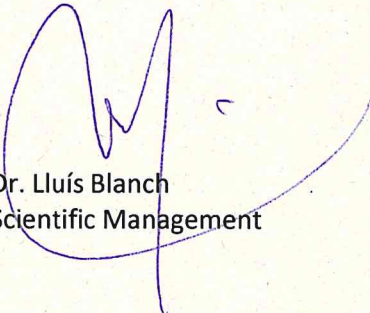
In September 2017, the institute sent the commitment letter and applied for the initial assessment for the HR Award with the commitment to implement the 40 principles established through its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

Within its legal boundaries, *Institut d'Investigació i Innovació Parc Taulí (I3PT)* hereby commits itself to implement the aforementioned principles to its Human Resources management policy for researchers, regardless of their status, with the aim of encouraging an internationally recognized recruitment that is transparent, open, efficient and supportive, and that it is embedded within our internal quality system.

By adhering to this Recommendation, *Institut d'Investigació i Innovació Parc Taulí (I3PT)* will endeavor to create the best possible framework in which its researchers can develop their careers, with a stimulating and favorable working environment for each individual enhancing the prestige and attractiveness of the research professional career, while at the same time contributing to the development of the European Research Area.

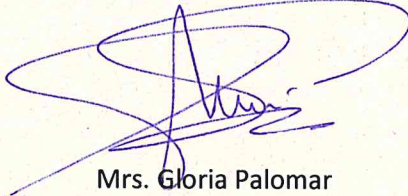
Following your recommendations submitted in the consensus report resulting of your initial assesment, the Institute has worked during the last two years in order to analyze, improve and focus on our objectives related to human resources.

For this reason, our Institute attaches the new GAP analysis and the new Action Plan.



Dr. Lluís Blanch
Scientific Management

Sabadell (Barcelona), 31st March 2020



Mrs. Gloria Palomar
Management Director